





HR CONSULTANCY

Bangalore

A vital source of getting security and manpower services



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- Engineering / Construction
 - Health care / Para Medical
 - Education / Teaching Faculty
 - Finance / Banking Sector
 - F.M.C.G / Retailing
 - Skilled / Semi Skilled Manpower
 - Unskilled Manpower / Labour categories
 - Hospitality beside a large section of other services in Industry sectors.

To serve with dignity and dedication is our motto.



About Us

Established in 2007, **HR CONSULTANCY BANGALORE** has been providing some of the best human resources to various organization. Keeping up the zeal to excel in HR Management, the Group has adapted well to the changing times, needs and technology .

HR Consultancy Bangalore

is under license No. (0676/KAR/PART/1000+/5/8987/2013) It gives us immense pleasure of availing the opportunity to introduce ourselves as a Government of India approved recruiting agency in India

HR consultancy Bangalore is a vital source of getting security and manpower services that assist its customers located in the whole country. Our mission is to provide manpower to our wide range of clients all over the globe. In this Competitive corporate sector, every Educated person is trying his or her best to be placed in the right organization and good company to maintain their standards. Our goal is to provide world class quality manpower to our clients with the aim to totally satisfy, by providing qualified personnel through our highly specialized HR team, whose dedication and experience are beyond doubt. Our relationship with our various clients is based on a spirit of true partnership. HR executives keep themselves totally involved throughout the entire selection process, with creative planning to ensure selection of the right candidates for every client. in the shortest possible time.

We are therefore, confident enough to meet the demands of our valued clients for both unskilled and skilled personal to the best of their satisfaction.

To serve with dignity and dedication is our motto.

The Recruitment Team

The Team of consultants at **HR CONSULTANCY BANGALORE** consists of recruitment specialist in the area of Engineering, IT & Telecom, Health Care and other domain and sectors. We handle all levels of positions from Entry level to general office roles including senior management providing both permanent and temporary staff services.



The team of recruitment Consultants at **HR Consultancy Bangalore** makes their best efforts, to find the person of highest caliber for every job. We search East to west and North to south along the country for the right person to fill every job vacancy. We deal with using our best resources our clients are everything to us, we work hard to employ the best in the industry to our clients.

Recruitment Field / Areas of Expertise

International Recruitment Division of **HR Consultancy Bangalore** is in the forefront of providing specialized Human Resources at all levels in the following areas and industry Sectors.

- ✦ Engineering / Construction
- ✦ Health care / Para Medical
- ✦ Education / Teaching Faculty
- ✦ Finance / Banking Sector
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SCOPE OF OUR RECRUITMENT SERVICES

We shall survey specification and requirements of the positions in terms of function, qualification and experience based on the job description.

We shall source candidates primarily from:



Advertisements:

One of our most effective sourcing tools is print advertising. Our tie-ups with prominent publications in the region enable reaching a widespread of audience. Our dedicated Recruitment Team makes sourcing from job portals.

Databank:

Ready pool s of candidates for different positions are available to all our clients for their requirements.



Skill Search Techniques:

In special cases, other appropriate and ethical procedures to locate and provide the right candidates will be utilized.

Field Sourcing:

Our technical consultants will conduct preliminary screening and interviews. We shall rank short-listed candidates from the preliminary interviews according to their potentials and experience. All completed CVs with our rating sheet of the above candidates short-listed by us will be sent to you for review/further evaluation.



We shall organize final interviews of the candidates by your Co. representatives

- ASSIGNMENT ○ TRAVEL / DEPLOYMENT OF CANDIDATE
- REQUIREMENT BRIEFING & FEASIBILITY STUDY
- VISA / ADMIN PROCESS ○ IDENTIFY THE CANDIDATES
- JOB OFFER ACCEPTANCE ○ RESIGNATION GUIDANCE + JOB OFFER
- SCREEN CANDIDATES + CHECK REFERENCE
- SUBMIT SHORTLIST OF CANDIDATES ○ DEBRIEFS + NEGOTIATIONS
- CANDIDATE PREPARATION ○ INTERVIEWS

Recruitment / Deployment

- Starting from Mobilization to deployment of the candidate to Overseas Job Location : 30 to 45 days Involves receiving of demand letter.
- Sourcing the right candidate through data Base , Branch Network , News Paper advertisement & Job Portals Etc..
- Short Listing by our panel of technical experts.
- Final selection by the clients representative or delegates
- Medical Fitness examination of selected candidates
- Endorsement of Visa and completion of Immigration formalities.



Quality Control / Guarantee

In all Business Quality control is of Vital Importance to us. HR Consultancy Bangalore believes in quality. It is our Endeavour to select the right candidate for your need. If our candidate falls below the standards and seems unsuitable for the job within the probationary period, we shall help the employer in repatriation of the employee and provide replacement.

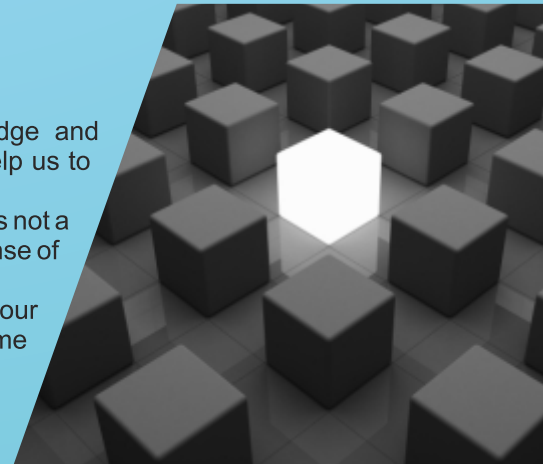


What makes Us Different

We believe that within our chosen sectors and markets, Our knowledge and experience is second to none, our clients feedback is very Important & help us to maintain rigorous standards.

As International recruitment Division of HR CONSULTANCY BANGALORE is not a franchise our consultants are committed to their markets and a corporate sense of service and Quality

If you require a recruitment and search firm that is committed to you and your business, sensitive to the market and guarantees to deliver, then let us become your strategic human resource partner.



Procedural formalities for clients

(In the Recruitment of Gulf Countries)

Once our clients have decided to get the requisite staff through us , the following documentation formalities are to be completed / followed at their end.

Demand Letter

This is to be typed on the company letter head listing categories and number of staff required , salary and other employment terms & conditions being offered. The demand letter is to be duly signed by the respective chamber of commerce and ministry of foreign affairs of the country of employment.

Power of Attorney

A power of attorney is to be issued in the name of HR CONSULTANCY BANGALORE to enable them to advertise, Interview and pre select prospective candidates



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